



# Interview Feedback

For the statements below, please rate the performance of the participant on a scale of 1 – 5 (1 being the worst and 5 being the best)

- 1) The participant spoke clearly and answered questions fully without the use of filler words (“uh”, “um”, “so”, etc). 1 2 3 4 5

Notes:

- 2) The participant had good posture and a positive attitude throughout the interview. 1 2 3 4 5

Notes:

- 3) The participant spoke well about their professional talent, abilities, and experiences and related them to the position they’re interviewing for. 1 2 3 4 5

Notes:

- 4) The participant gave good examples from previous job or training experiences and utilized them to explain their talents, abilities, etc. 1 2 3 4 5

Notes:

- 5) The participant showed enthusiasm for working at the company. 1 2 3 4 5

Notes:

- 6) The participant used examples from various jobs, trainings, and experiences, and didn’t solely focus on one job or experience for all their responses. 1 2 3 4 5

Notes:

- 7) The participant related their career goals, passions, and future ambitions to the job they were applying for. 1 2 3 4 5

Notes:

- 8) The participant had questions for the interviewer. 1 2 3 4 5

Notes:



# Job Interview Questions

- Describe yourself and why you think you'd be a good fit for this position.
- Describe your training or educational background.
- Describe how your previous work experience relates to this position.
- Describe your career goals and how this position relates to them.
- What challenges are you looking for in your next job?
- Describe your work style.
- How do you handle pressure?
- Is there a type of work environment that you prefer?
- What is your greatest strength?
- What is your greatest weakness?
- Describe a time where you had a conflict at work and how you resolved it.
- Describe a time when you worked on a team and how your role contributed to the team's success.
- What is one of your biggest accomplishments in your professional career?
- How would you handle it if your boss was wrong?
- Have you ever gotten angry at work? What happened?
- What do you find are the hardest decisions to make?
- What have you enjoyed most in a previous job?
- Why should we hire you?
- (INSTALLER ONLY) What sort of tools, equipment, or machinery do you use regularly?