Understanding the demographics of staff at GRID is one component of our overall work to cultivate a workplace culture of equity, inclusion, and diversity. While staff demographics in and of themselves do not drive our equity work, they are one way to understand and quantify our efforts. These charts display the gender and racial diversity within GRID’s staff and leadership, with an intersectional look at the representation of women of color, as of Q4 2018. This report will be updated annually.
We did not ask about nonbinary or other genders in our 2018 survey.

Women in Senior Leadership:
- 48% Men
- 52% Women

Gender Diversity:
- 50% Men
- 50% Women

Women of Color Overall:
- 1% American Indian or Alaska Native
- 6% Asian
- 5% Black or African American
- 3% Men and White Women
- 13% Hispanic or Latinx
- 0.5% Two or More Races

Women of Color in Senior Leadership:
- 2% American Indian or Alaska Native
- 6% Asian
- 9% Black or African American
- 9% Men and White Women
- 9% Native Hawaiian or Other Pacific Islander
- 8% Two or More Races
Diversity at GRID Alternatives Q4 2018

Racial Diversity Across GRID Hierarchy

- Fellow
- Individual Contributor
- Manager/Officer
- Director
- Executive

- American Indian or Alaska Native
- Black or African American
- Hispanic or Latinx
- Native Hawaiian or Other Pacific Islander
- Asian
- Two or More Races
- White