Interview Feedback

For the statements below, please rate the performance of the participant on a scale of 1 – 5 (1 being the worst and 5 being the best)

1) The participant spoke clearly and answered questions fully without the use of filler words (“uh”, “um”, “so”, etc).  1  2  3  4  5  
Notes:

2) The participant had good posture and a positive attitude throughout the interview.  1  2  3  4  5  
Notes:

3) The participant spoke well about their professional talent, abilities, and experiences and related them to the position they’re interviewing for.  1  2  3  4  5  
Notes:

4) The participant gave good examples from previous job or training experiences and utilized them to explain their talents, abilities, etc.  1  2  3  4  5  
Notes:

5) The participant showed enthusiasm for working at the company.  1  2  3  4  5  
Notes:

6) The participant used examples from various jobs, trainings, and experiences, and didn’t solely focus on one job or experience for all their responses.  1  2  3  4  5  
Notes:

7) The participant related their career goals, passions, and future ambitions to the job they were applying for.  1  2  3  4  5  
Notes:

8) The participant had questions for the interviewer.  1  2  3  4  5  
Notes:
Job Interview Questions

• Describe yourself and why you think you’d be a good fit for this position.
• Describe your training or educational background.
• Describe how your previous work experience relates to this position.
• Describe your career goals and how this position relates to them.
• What challenges are you looking for in your next job?
• Describe your work style.
• How do you handle pressure?
• Is there a type of work environment that you prefer?
• What is your greatest strength?
• What is your greatest weakness?
• Describe a time where you had a conflict at work and how you resolved it.
• Describe a time when you worked on a team and how your role contributed to the team’s success.
• What is one of your biggest accomplishments in your professional career?
• How would you handle it if your boss was wrong?
• Have you ever gotten angry at work? What happened?
• What do you find are the hardest decisions to make?
• What have you enjoyed most in a previous job?
• Why should we hire you?
• (INSTALLER ONLY) What sort of tools, equipment, or machinery do you use regularly?